(c) by what time do Government expect to give effect to the decision already arrived at or to be arrived at especially with regard to the salary or pay of the teachers?

Minister for Education, Labour and Civil Supplies **(Sri. Panampilli Govinda Menon):**

(a) Yes.
(b) Does not arise.
(c) The scheme has already been given effect to.

നെല്ലെടുപ്പ്

* ക ക ഒ൨. (൯൩) സാഹിബ്"ബഹദൂർ ടി. എ. മൊയ്തീൻകുഞ്ഞ്": താഴെ കൊടുത്തിട്ടുള്ള ചോദ്യങ്ങൾക്ക് ബഹുമാനപ്പെട്ട ഭക്ഷ്യവകുപ്പുമന്ത്രി സദയം മറുപടി പറയുമോ.—

(എ) ക൨ ൦-ൽ തിരുവിതാംകൂർ വിഭാഗത്തെ കർഷകരിൽനിന്നും ഗവണ്മെൻറ് എത്ര നെല്ല് എടുത്തിട്ടുണ്ട്;

ക൨ ൫-ൽ എടുത്തിട്ടുള്ളതെത്ര;

(ബി) പ്രസ്തുത വർഷങ്ങളിൽ കൊച്ചിൻ വിഭാഗത്തെ കർഷകരിൽനിന്നും യഥാക്രമം എത്ര പറനെല്ല് വീതം എടുത്തിട്ടുണ്ട്?

വിദ്യാഭ്യാസവും തൊഴിലും സിവിൽസപ്ലൈസും വകുപ്പുമന്ത്രി (ശ്രീ. പനമ്പിള്ളി ഗോവിന്ദമേനോൻ):

(എ) ക൨ ൦-ൽ ൨൩,൩൭,൩൦൭ പറനെല്ല്
ക൨ ൫-ൽ ൭൩, ൦൫, ക൦൦.

(ബി) ക൨ ൦-ൽ ൫൩൩൩൩, ക൨൦
ക൨ ൫-ൽ ൩ക,൨ക,൩൫ ൫൩.

പഞ്ചസാര വിതരണം

* ക ക ഒ൩.(൭൦) ശ്രീ. എ. കെ. അങ്കുണ്ണി: താഴെ പറയുന്ന ചോദ്യങ്ങൾക്ക് ബഹുമാനപ്പെട്ട ഭക്ഷ്യവകുപ്പുമന്ത്രി സദയം മറുപടി പറയുമോ.—

ഇടപ്പള്ളിയിൽ ചില സ്ഥലങ്ങളിൽ റേഷൻ കാർഡുകാർക്ക് പഞ്ചസാര കൊടുക്കാതിരിക്കുന്നതായി ഗവണ്മെൻറിൻറെ ശ്രദ്ധയിൽ പെടുത്തിയിട്ടുണ്ടോ?

വിദ്യാഭ്യാസവും തൊഴിലും സിവിൽസപ്ലൈസും വകുപ്പുമന്ത്രി (ശ്രീ. പനമ്പിള്ളി ഗോവിന്ദമേനോൻ):

ഇല്ല.

STATEMENT BY M.P.

***1174.** [77] **Sri. C. V. Iyyu:** Will the Hon'ble Minister for Education, Labour and Civil Supplies be pleased to state whether he has noted the statement by Sri. C. R. Iyyunny, M. P. under the caption ആ പത്താൻസ്തേക്കർ തെങ്ങിൻ പറമ്പ് on page 3 in the "Express" (Trichur), dated 24th September 1950?

Minister for Finance and Revenue **(Sri. A. J. John):**

The statement has since been brought to the notice of Government. Enquiry is being made about it.

SECONDARY EDUCATION

***1175.** [78] **Sri. A. K. George:** Will the Hon'ble Minister for Education be pleased to state,—

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(*a*) what are the improvements going to be effected in the field of secondary education in the State ;

(*b*) when are these going to be implemented ?

Minister for Education, Labour and Civil Supplies **(Sri. Panampilli Govinda Menon) :**

(*a*) Copy of the Government Proceedings is placed on the table.

(*b*) From 1st September 1950 in the Travancore area and the second half of October in Cochin area.

Vide answer to part (a) of question No. 1175

PROCEEDINGS OF THE GOVERNMENT OF TRAVANCORE-COCHIN

EDUCATION DEPARTMENT

Service conditions of Private Secondary school teachers—improvement of

Read.—1. Letter, dated the 16th December 1949 from the President of the All Travancore Private Secondary school teachers' Association forwarding resolutions passed at its meeting held on 26th November 1949 and copies of the resolutions from the several branch associations.

2. Letter, dated 7th August 1950 from the Director of Public Instruction forwarding certain proposals.

Order ED7-12021/49 dated 19th August 1950

For sometime past, the question of improving the condition of the teachers of the Secondary schools under private managements was engaging the attention of Government. They were therefore examining the various aspects of the question especially the financial commitments involved. They have also considered the demands made by the All Travancore Teachers' Association. The Director of Public Instruction was thereupon asked to submit concrete proposals in this behalf. The proposals received from the Director of Public Instruction were examined by Government and as a result of discussions with the representatives of the Teachers and the managers certain conclusions have been reached. Government have accepted these conclusions and are pleased to order as follows.—

1. *Security of Service.*—It is necessary that the teachers should be guaranteed security of service and healthy service conditions. The present provisions in the Education Code in this respect have to be enforced. The rules also have to be amplified. The rules in the amplified form are annexed to this Proceedings as Appendix A.

2. *Scales of pay.*—It is considered that a uniform scale of Pay and Dearness Allowance should be introduced. The scales of pay and dearness allowances for the various categories of teachers as given below are ordered.—

i. Headmasters of High schools—Rs. 150-10/2-200. Headmasters whose appointments are sanctioned by the department as a special case owing to special circumstances will not however be placed in the scale proposed for Headmasters generally; but will only be given an allowance of Rs. 20 p.m. in the case of small institutions and Rs. 30 p.m. in the case of large institutions. This is not however intended to apply to Headmasters who are appointed with special sanction on the ground of superior qualification and intrinsic merit. A Headmaster should have put in at least seven years of minimum service as a graduate teacher before he is appointed as headmaster.

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ii. Graduate teachers including language teachers with equivalent qualification—Rs. 45-5/1-150 Bar at Rs. 70 for untrained graduates.

iii. Graduate Headmasters of Middle Schools—Rs. 45-5/1-75. (An allowance of Rs. 10 will be granted for undergraduate teachers who are permitted to function as Headmasters of Middle Schools, provided they have reached the maximum in the scale).

iv. Undergraduate teachers including language teachers Drawing masters, Drill Masters, etc., Rs. 30-3/2-60. Bar at Rs. 45 for untrained teachers.

Dearness allowance.—Dearness allowance at the rate of 15 per cent of the salary subject to the minimum of Rs. 15 will be sanctioned.

3. *Payment of Salary.*—Salary will be guaranteed to the teachers by the Department at the prescribed scales. The salary bill of the teachers will be presented by the Managers to the Inspecting Officer on the prescribed date. Managers will draw the salary of the teachers and disburse it to them immediately and get their acquittance. Any case of failure to do so will be noted by the Department and will be treated as defalcation of Government money: Where such irregularities occur the Department will decide that thereafter the payment of salary to the teachers with respect to that institution shall be made direct by the department in the sense that such money will not go into the hands of the manager. Copy of the acquittance will have to be sent to the Inspecting Officer within a period of 10 days from the date receipt of the money.

Fee Income.—A margin of 20 per cent out of the fee income will be allowed to the management for incurring expenditure under contingencies. Contingent expenditure will include pay of all employees other than teachers, office expenses, equipment under library and Laboratory, purchase and repair of furniture, maintenance of school buildings, contribution to teachers Provident Fund, audit fee, etc., The balance amount will be remitted into Government Treasuries to the credit of the Education department. The money so remitted will come into a common pool intended as a fund for the payment of salaries to teachers. The deficit, if any, will be met by the department. The accounts of the school including contingent expenses will be audited by Government.

Provident Fund.—Contribution to the Teachers' Provident Fund will be compulsory and will be at the rate of 9 pies in the rupee to be contributed by the manager and an equal amount contributed by the teacher and an equal amount by the department.

The above orders regarding fee income, salary to teachers, etc., will apply to training schools also. But the Headmasters of Training schools will be placed on a par only with the graduate teachers of High schools.

The suggestion of the Director of Public Instruction to implement the scheme from 1st September 1950 is accepted. He is requested to take emergent steps in the matter by issuing necessary instruction to the Managers as well as departmental officers.

The Director of Public Instruction will forward lists in triplicate of the staff of the private Secondary Schools showing details of the service, qualification, scales of pay and actual pay now being drawn by the teachers.

(By order of His Highness the Raj Pramukh)

(Sd.)

Assistant Secretary to Government

To

1. The Director of Public Instruction
2. The Finance Secretary to Government
3. The Accountant-General.

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APPENDIX A

Rules relating to the service of teachers employed in Recognised schools under Private Management

1. As soon as a teacher is appointed in a sanctioned school the Manager shall immediately issue a provisional appointment order to the teacher giving:

(*a*) The nature of the post and the period of probation, if any,

(*b*) The scale of pay

(*c*) Conditions of termination of service,

and shall file a copy signed by the teacher in the school records.

This appointment order is to be reckoned as an agreement and will not be affected by any change in the management.

The Manager shall also forward immediately three copies of the appointment order to the Inspecting Officer (viz, Division Inspector of schools, Inspectress of Girls schools, Inspector of Primary and Middle Schools as the case may be) for approval. These orders should also bear the signature of the teachers concerned. After approval, one copy of the final order will be retained by the Inspecting Officer, one will be forwarded to the Manager and the 3rd will be forwarded to the teacher through the Manager. The order shall be of the following form.

Station:

Date:

Sri.....is appointed as (acting, permanent or probation, etc.) in.....school on Rs.....in the scale of..... from.....to.....in the vacancy of.....who has..... The appointment is subject to termination on either side on justifiable grounds at .....months notice, with the previous approval of the Department.

Signature (Teachers) Signature Manager.

Countersigned

Inspecting Officer.

2. Teachers appointed in acting vacancies shall be entitled to vacation salary provided their term of service previous to the vacation extends to not less than 8 months. This rule will not however apply to training vacancies. When an appointment is made for a new class, division or in the long leave vacancy of a teacher, the appointment should be for the period ending with the reopening of schools in May-June next. The period should not be terminated before the closing of the schools with a view to save the vacation salary.

3. The services of a teacher shall not be terminated either by himself or by the management without the previous sanction of the department.

4. In the event of gross misconduct on the part of a teacher as calls for action under the rules of the Code, the Manager may, pending enquiry and without notice, place the teacher under suspension. All such enquiries shall be completed by the Manager within a fortnight and a report on the subject forwarded to the Inspecting officer. The teacher should be reinstated with all benefits, if the department finds that the decision of the Manager is not justifiable.

5. In cases of suspension the Manager shall furnish the teacher with a statement of charges levelled against him and call upon him to submit his explanation in writing for each of these charges. The teacher shall be allowed time of one week from the date of receipt of the communication asking for his explanation. In the event of such explanation not being sent up within the said period of one week, the Manager may proceed in the matter without further delay.

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6. Salaries to teachers shall be paid not later than the tenth of the succeeding month and the necessary stamped receipts obtained in the school acquittance roll.

7. The duties of teachers shall consist of teaching in classes, preparation of notes, supervision during play hours, supervision at school and public examinations, etc., and such other items of work as the Headmaster of the school might from time to time allot to them. Teachers shall not undertake private tuition or any other extra work likely to be prejudicaial to the discharge of their legitimate school work without the written permission of the Department on the recommendation of the Manager.

8. An appeal shall lie to the Director against the orders of the Inspecting officer in regard to any dispute between the teacher and the Manager, that might be referred to him. Such appeal shall be preferred within thirty days of the receipt of the Inspecting Officers orders and the Director's decision on the matter shall be final.

9. Applications for appointments under Government or private schools or for service elsewhere from teachers employed in a private school should not be sent except through the Manager of that school.

10. A teacher newly entertained may remain on probation for one year on the expiry of which term he shall be confirmed if his work and conduct are satisfactory.

11. The minimum salary scale of pay shall be the one prescribed by the department.

12. Private school teachers are eligible for 15 days casual leave as in departmental schools.

13. Private school teachers are eligible for a months privilege leave on half pay once in two years (subject to departmental approval). The question of accommodation of leave is not contemplated. Women teachers are eligible for maternity leave for two months on half salary.

14. Teachers salary shall always be the first charge on the fee income of the school.

15. A teacher shall be eligible for the appointment as Headmaster of a High school only if he has put in a minimum approved service of seven years as a teacher in a High school. Appointment of Headmasters shall be according to seniority provided that variations to this rule are made only after giving reasons and obtaining the previous approval of the Department.

16. In Corporate Management schools, a regular All State seniority list should be maintained and promotions as Headmasters made according to seniority with the proviso in '15' above. The list should be made available to the department whenever demanded.

17. The Headmaster shall collect fees as per Departmental rules with the help of the class teacher. The Collection should be remitted by the Headmaster not later than the close of the next working day (in the Treasury or a Bank approved by the Department).

18. The Headmaster shall be responsible for the proper maintenance of a cash book on the lines followed in Departmental schools.

പ്രൈവറ്റ് അദ്ധ്യാപകന്മാർ

* ഫ ഫ ഏസ്. ശ്രീ. കെ. കെ. കണ്ണൻ: താഴെ പറയുന്ന ചോദ്യങ്ങൾക്ക് ബഹുമാനപ്പെട്ട വിദ്യാഭ്യാസവകുപ്പുമന്ത്രി സദയം മറുപടി പറയുമോ.—

(എ) പ്രൈവറ്റ് അദ്ധ്യാപകന്മാരുടെ കാര്യത്തിൽ ഉണ്ടായ ശിക്ഷാ സമ്പ്രദായത്തിലെ തീരുമാനങ്ങൾ എന്തെല്ലാം;

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